

<b>Policy Name:</b>	<b>Women Empowerment</b>
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<b>Code:</b>	BAU 020	<b>Published date</b>	2016
<b>Reviewed date</b>	2018, 2020	<b>Confidentiality status:</b>	Public
<b>Accreditation:</b>	Board of Trustees		

#### Responsibilities:

<b>Implementation:</b>	All BAU's Academic Colleges, Administrative Units, Scientific Centers
<b>Revision and improvement:</b>	Development and Quality Assurance Center

#### Policy:

تلتزم جامعة البلقاء التطبيقية بتمكين المرأة وتطوير امكاناتها، وحصولها على حقوقها وتسهيل وصولها للفرص والموارد المتاحة واشراكها بعملية اتخاذ القرارات بالجامعة، من خلال النهوض بظروفها وتذليل العقبات والتحديات التي قد تواجهها وتوفير الفرص التدريبية والتأهيلية المناسبة والتوجيه والارشاد الوظيفي اللازمين وفرص الابتعاث الى الجامعات العالمية المرموقة، وضمان حصولها على الفرص المتكافئة في مجالات العمل المختلفة من الاستقطاب والتوظيف والتعيين والترقية وكذلك فرصة توليها المناصب القيادية، وزيادة تمثيلها في مجالس الحاكمية في الجامعة، وتعزيز قدرتها للتأثير في المجتمع وتوجهاته الاقتصادية والاجتماعية.

#### Policy:

Al-Balqa Applied University is committed to empowering women, developing their potentials, obtaining their rights, facilitating their access to available opportunities and resources, and involving them in decision-making processes at the university, by improving their lives conditions, and overcoming obstacles and challenges that they may face, providing them appropriate training and rehabilitation opportunities, necessary career guidance, counseling, and scholarship opportunities in prestigious international universities, and ensuring obtaining equal opportunities in the various fields of work such as recruitment, employment, appointment and promotion, as well as the opportunity to assume leadership positions, increase their representation in the governance councils at the university, and enhance their ability to influence on society and its economic and social orientations.

#### Scope:

BAU's Policy for Women Application and Entry Policy is applied to all BAU's staff, contractors, stakeholders, partners and learners.

#### Objectives:

No.	Objective
1-	Empowering women, and developing their potentials
2-	Enhancing women's ability and her social roles and economic influence.
3-	Supporting women to obtain their rights.
4-	Facilitating women's access to available opportunities and resources.

Related Procedures:

No.	Procedure
1-	Ensure that the women obtain equal opportunities in the various fields of work.
2-	Enhancing women's conditions.
3-	Involving women in the university decision-making processes.
4-	Providing appropriate training and qualification opportunities for women.
5-	Increasing women's representative on the university's governance councils at BAU.

Signature

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